

CRANSTON SCHOOL COMMITTEE MEETING

BUDGET ADOPTION

FEBRUARY 10, 2014

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC MEETING

IMMEDIATELY FOLLOWED BY PUBLIC BUDGET WORK SESSION

AGENDA

1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -

2. PL 42-46-5(a)(1) Personnel:

A. Special Education Director

B. Energy Manager

3. PL 42-46-5(a)(2) Collective Bargaining:

A. Contract Negotiations' Update(s)=

B. (Secretaries)

C. (Teachers)

D. (Teacher Assistants)

E. (Bus Drivers, Mechanics)

F. (Tradespeople)

G. (Custodians)

4. PL 42-46-5(3)

A. District Safety Plan

5. Call to Order – Public Session

6. Roll Call – Quorum

7. Executive Session Minutes Sealed – February 10, 2014

8. Minutes of Previous Meetings Approved – January 16, January 27, and January 30, 2014

9. Public Acknowledgements/Communications

10. Chairperson's Communications

11. Superintendent's Communications

12. School Committee Member Communications

13. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

14. Consent Calendar/Consent Agenda

15. Action Calendar/Action Agenda

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RESOLUTIONS

Sponsored by the School Committee

NO. 14-2-1- Whereas a regional juried art competition was sponsored by the Scholastics Art and Writing organization, on January 11, 2014, and

Whereas, on January 12th, the Cranston secondary art teachers were notified that their students had been awarded Gold/Silver Keys in various visual arts categories; and

Whereas, the students had been awarded Gold Keys will now be judged on the National Level.

Be it RESOLVED, that the Cranston School Committee wishes to recognize and congratulate the following students for their wonderful achievement:

Cranston High School East:

Uzziel Gomez, Silver Key, Art, Drawing

Brittany Kirtlink, Silver Key, Art, Sculpture

Jonathan Lopez, Silver Key, Art, Mixed Media

Cranston High School West:

Alyssa Bailey, Silver Key, Art, Drawing

Hunter Colford, Gold Key, Art, Drawing

Annette Deion, Silver Key, Art, Drawing

Bridget Flaherty, Gold Key, Art, Drawing

Jacqueline Giuttari, Silver Key, Art, Drawing

Emma Impagliazzo, Gold Key, Art, Sculpture

Allison Parkes, Silver Key, Art, Drawing

Mike Pescione, Gold Key, Art, Drawing

Alexandra Smith, Gold Key, Art Portfolio, Drawing

Alexandra Smith, Gold Key, Art, Painting

Alexandra Smith, Silver Key, Art, Drawing

James Tsang, Gold Key, Film & Animation

Hugh B. Bain Middle School:

Oscar Barrera, Silver Key, Art, Sculpture

Lauren Guzman, Gold Key - American Visions Nominee, Art, Mixed Media

Park View Middle School:

Miya Lohmeier, Silver Key, Art, Painting

Matthew Procacini, Silver Key, Art, Printmaking

Western Hills Middle School:

Sofie Andrews, Gold Key, Art, Painting

Eunice Chung, Silver Key, Art, Printmaking

Sophia Mancini, Silver Key, Art, Mixed Media

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Teachers:

Jill Cyr, Gloria Budz, Cathy Cox, Alicia Hawkins, Lisa Erb, Valerie Bruzzi, Barbara Voccola, Claudia Venditto, and Marty Russell.

Be it further RESOLVED, that these students and their teachers be presented with a copy of this Resolution signed by the members of

the Cranston School Committee.

NO. 14-2-2- Whereas a regional juried art competition was sponsored by the Scholastics Art and Writing organization, on January 11, 2014, and

Whereas on January 12th, Mary Ann Schultheis was notified that her student, Paula Frost, had been awarded the Rhode Island National Flag Award. RI's theme this year was "Indigenous RI" and

Whereas the student's design will be printed onto a flag that represents Rhode Island. The flags are then sent to the National Art Education Associations' yearly conference in San Diego, CA. All fifty state flags are hung in a gallery at the event.

The Cranston School Committee wishes to recognize and congratulate Paula Frost for her wonderful achievement.

Be it further RESOLVED, that Paula Frost and her teacher, Mary Ann Schultheis be presented with a copy of this Resolution signed by the members of the Cranston School Committee.

NO. 14-2-3- RESOLVED, whereas the National School Counseling Week is celebrated in February by the American School Counselor Association and,

Whereas, school counselors are employed in public and private schools to help students reach their full potential; and

Whereas, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

Whereas, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

Whereas, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

Whereas, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

Whereas, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;

Therefore, the Cranston School Committee, the Superintendent and the Executive Team recognize our school counselors for their

dedication to actively engage students and working in partnership with teachers and administrators to enhance students' social/personal, educational and career development.

ADMINISTRATION - PERSONNEL

NO. 14-2-4 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator(s) be appointed as follows:

Lisa Abbott, SE Administration, Horton

Effective Date: February 11, 2014

See attached Financial Impact Analysis

NO. 14-2-5 - RESOLVED, Whereas, the expiration of the teacher's limited employment contract effective at the end of the 2013-2014 school year, and

Whereas, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2014-2015 school year, program reductions, and/or reorganization, consolidation of classes, realignment and/or reorganization of staff, and elimination of positions to meet student needs and/or to more efficiently and effectively use the school system's resources and

Whereas, the teacher was hired for a one-year position to fill the

position of a teacher who is on leave of absence, and it is anticipated that the teacher will be returning from leave and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2013-2014 school year, and

Whereas, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination, and

Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further RESOLVED that the Superintendent notify those teachers of the School Committee's action to terminate their employment.

NO. 14-2-6- RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Heather Santurri, Elementary
Nicole Sabetta, Social Studies

NO. 14-2-7- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed:

Javier Torres, 5 hour Custodian
Plant Operations
Effective Date: February 11, 2014
Authorization: Replacement
Fiscal Note: 12247050 51110

Chris Kroeung, 5 hour Custodian
Plant Operations
Effective Date: February 11, 2014
Authorization: Replacement
Fiscal Note: 12047050 51110

NO. 14-2-8- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as a substitute on a temporary basis as needed:

Jenna Remka, Secretary

NO. 14-2-9- RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a

leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

**Rachel Bousquet, Teacher Assistant
Edgewood Highlands**

Effective Date: February 10, 2014 to August 31, 2014

NO. 14-2-10- RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article XII of the Agreement between the Cranston School Committee and Local 1322 of the Laborers' International Union of North America:

**Marilyn Pennacchia, Bus Driver
Transportation**

Effective Date: February 10, 2014 to August 31, 2014

BUSINESS

POLICY AND PROGRAM

NO. 14-2-11- RESOLVED, that at the recommendation of the Superintendent, Policy #7600 – Idling for all Cranston Public School Buses and Service Vehicles be approved for second reading. (See attached policy).

NO. 14-2-12- RESOLVED, that the 2014-2015 Operating Budget, as recommended by the Superintendent, be approved.

PURCHASED AND PURCHASED SERVICES

NO. 14-2-13 - RESOLVED, to approve the contract with ePlus Technologies, Inc.to create a district –wide wireless classroom solution. The amount of the contact is \$1,119,336.35. The funds will be provided through a grant from the Rhode Island Department of Education.

16. Public Hearing on Non-Agenda Items

17. Announcement of Future Meeting(s) – February 13, 2014.

18. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in

advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: February 7, 2014

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Policy #7600

Idling Policy for All Cranston Public Schools

School Buses and Service Vehicles

Definition: Idling - The operation of an engine when a vehicle is stationary or a piece of non-road equipment that is not performing work

Purpose: The purpose is to reduce exhaust exposure, minimize emissions and improve fuel economy

This policy applies to all district owned and contracted vehicles

1) Pre-Trip Inspection and Morning warm-up

A. Drivers are to limit idling time to 5 minutes (the time required to inspect the bus and equipment)

• Extreme Weather Exception: up to 15 minutes (per hour) when temperature fall below 32 degrees Fahrenheit

- Drivers should not routinely start and unnecessarily leave vehicle running

2) Loading and Unloading

A. Drivers should turn off engines as soon as possible, prior to loading and unloading students/deliveries if there is a delay (Leaving radios on for communication)

B. Drivers MUST ensure they are back on their bus prior to loading and should not start the vehicle until they are ready to depart and there is a clear path to exit

- **Wheel Chair and Special Need Exceptions: buses may remain running while operating wheel chair equipment or to accommodate heat/air conditioning for medically fragile students**

3) Lay-overs, Field trips, Sport events and Extracurricular Activities

A. Drivers should not idle buses while waiting for students

B. If a driver is required to stay with the bus, minimal idling is allowed and the vehicle should be moved well away from the school/building

4) EXCEPTIONS

A. Maintenance of Operation – Cranston Public Schools will follow Air Pollution Control Regulations No. 45

B. Traffic conditions that the driver has no control – Including but not limited to official traffic control device/signal, law enforcement or emergency personnel and road construction

5) Policy Verification

A. School Bus drivers will receive a copy of this policy at the beginning of the school year

B. Cranston Public Schools busing and utility fleet currently follows

**the State of Rhode Island Environmental Management Air Pollution
Control Regulation Number 45 Anti-Idling Policies.**

First Reading: January 27, 2014

Second Reading: February 10, 2014 Resolution No. 14-2-11

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	SALARY
	HEALTH	DENTAL	LIFE	PENSION SURV
BEN	OASDI	MEDICARE	TOTAL	Fringe Sal & Fringe

Abbott, Lisa SE	Administrator Horton	31,846.00	4631	335 8
4,732	32 0 462	10,200	42,046	

Fiscal Year 2014-2015

NAME	POSITION	SCHOOL	ANN	SALARY
	HEALTH	DENTAL	LIFE	PENSION SURV
BEN	OASDI	MEDICARE	TOTAL	Fringe Sal & Fringe

Abbott, Lisa SE	Administrator Horton	92,000.00	14310	1035 25
13,671	96 0 1334	30,471	122,471	

First year impact reflects start date of 2/11/14.

Projections for 3% increase for health & dental in year 2.

Projections for pension remain flat at 14.86% for both years.